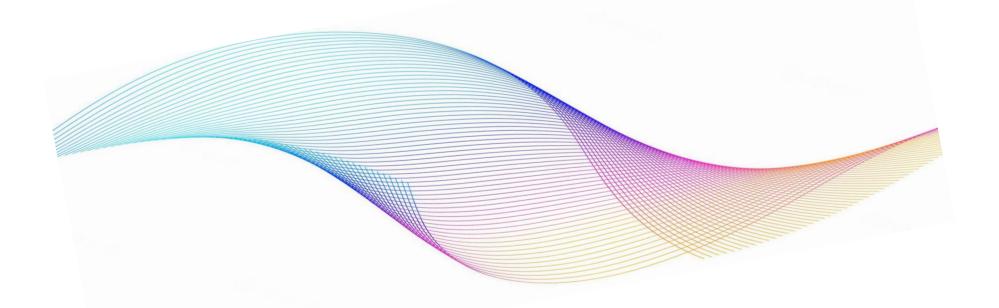




Employers Edge (Private) Limited Company Profile



www.employersedge.com.pk

Welcome to **Employers Edge Private Limited**, a leading HR Consultancy firm dedicated to helping businesses and organizations to drive their success.

Employers Edge is committed to providing expert human resource services and support to a wide variety of industries. Our team of friendly, seasoned professionals has the education, skills, and knowledge to ensure that your organization's HR department is operating legally, efficiently, and strategically. And with a full spectrum of services available, we're your one-source alternative to maintaining an in-house human resources department.

Every service we provide is delivered with the commitment to exceeding our client's expectations. We take our client relationships seriously and we value the trust you place in us.





Message from the CEO

YOUR GROWTH IS OUR STRENGTH

A Warm Hello to All, It is essential to follow the right directions and truly believe to make a positive difference in people's lives. We are passionate to connect professionals to build significant careers. We guide professionals in the right way which they deserve. **Uzma Adam** CEO





Connecting With Thriving Companies

Hire and train the most qualified employees by planning staffing needs, ensuring an effective interview process, and increasing company visibility in the employment market by identifying the best and most effective recruitment sources.







Empowering Careers, Building Futures

Our aim is to be known for our leadership edge, through our desire for high standards, our respect for diversity, and our commitment to creating extraordinary opportunities for professional growth so that our associates can fulfill their highest potential.





Our Services

YOUR GROWTH IS OUR STRENGTH

WHAT WE DO

TALENT HUNTING

BULK RECRUITMENT

PERFORMANCE MANAGEMENT

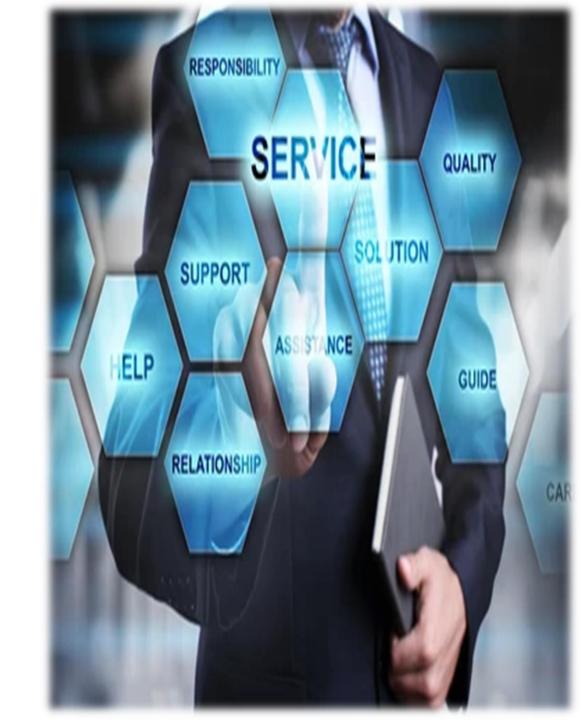
HR POLICIES & EMPLOYEE HANDBOOK

TRAINING & DEVELOPMENT

DATA SCANNING & ARCHIVING

LAB TESTING







TALENT HUNTING:

Employers Edge focuses on finding qualified candidates. We are experts in creating unique HR solutions while working within the budget and schedule constraints of our clients. Our main service, executive search, is geared toward assisting companies in gaining this competitive edge through the identification, evaluation, and hiring of top-tier individuals. We evaluate the needs of our clients and work to find the best candidate.

We seek and hire inspiring, transformative leaders from all kinds of backgrounds who deliver extraordinary skill and vision to the organizations they lead.

We prioritize our client's needs and are dedicated to assisting them in achieving their goals, making progress, and enhancing performance.







BULK RECRUITMENT:

Employers Edge provides bulk hiring services for clients requiring many people within a shorter span of time to fulfill their business needs.

Since the beginning of our business, we have collaborated closely with our valued clients and supplied thousands of employees from Pakistan. We have developed a specialty in Bulk and a massive number of job seekers across Pakistan.

We have a profile bank of more than 50,000 people from various industrial areas. We have the honor of supplying and organizing hundreds of applicants for the interview process, ensuring the success of our respected client's hiring initiative.





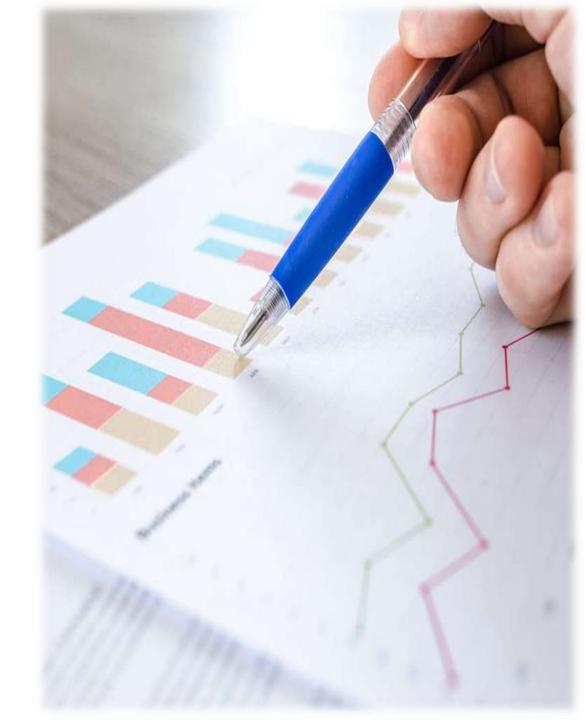


PERFORMANCE MANAGEMENT:

Managing performance makes ensuring your employees are working at their best. Our expertise enhances your team's performance.

Employers Edge is an expert at making sure you have the appropriate people in the right jobs and finding the best ways to keep them inspired while they represent your company.

We can demonstrate to you how to increase employee motivation and engagement at work, how to keep your most valued team members, and how the implementation of straightforward compliance procedures can help hold each individual accountable for their actions.







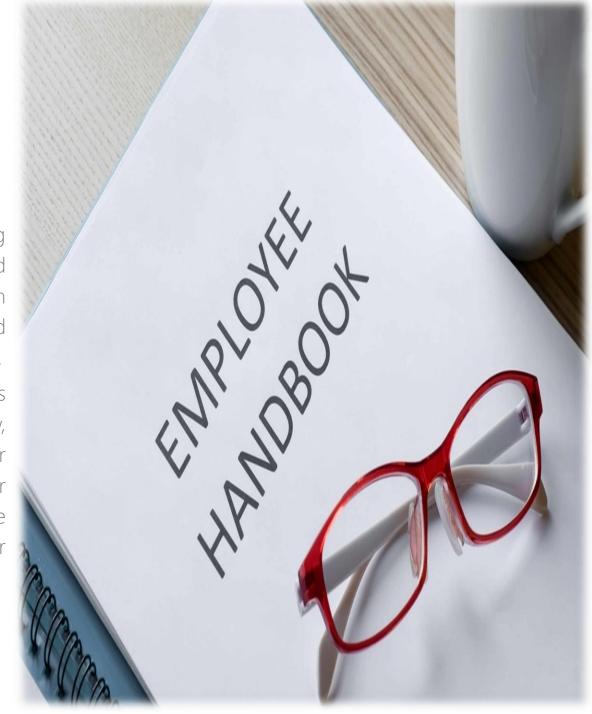
HR POLICIES & EMPLOYEE HANDBOOK

Our HR strategy demonstrates how to get in, hire, and keep the talent you require for growth.

We demonstrate how to make a successful plan, including developing a people strategy, creating team-building rules and practices, and coordinating your HR department with long-term objectives. You'll operate more efficiently, get stronger, and advance more quickly when you have the proper HR plan in place.

We also specialized in assisting small to medium-sized companies with an established HR team with any short-term HR overflow, employee professional development, or project work. For medium-sized organizations, we mentor current HR or Administration team members to strengthen their capabilities. We are plug-and-play and have the experience to operate inside your current HR function.







TRAINING & DEVELOPMENT:

Receiving high-quality training and development services enables individuals to work more productively, offer better customer service, and do so while continuing to enjoy their careers. As a result, more satisfied customers start to show up over time, which is advantageous for all parties. Of course, investing in employee training has additional advantages.

Employers Edge specialists can create enjoyable and motivating training and development programs to make sure your staff is prepared to perform at their best now and in the future.







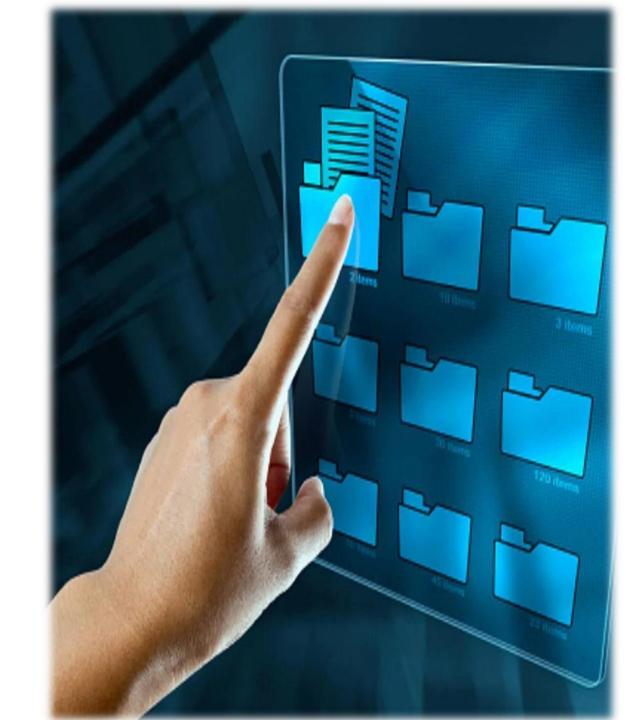
DATA SCANNING & ARCHIVING

Employers Edge will help you transform your filing cabinets and paper piles into a text-searchable archive of digital files. With efficient and secure processes and state-of-the-art equipment, our service is guaranteed to exceed your requirements.

Your employees live in a hybrid world of paper and electronic information without a unified view of your information. Even after you locate the data you require, if it is in paper format, you will still find it difficult to share it with others, especially your remote workforce, or to access it quickly.

We specialize in providing scanning and indexing services for a wide range of industries including banking and finance, education, retail, healthcare, insurance, manufacturing, trading etc.







LAB TESTING:

Employers Edge (Private) Limited provides you Pre-Employment Medical Assessment & Periodic Medical Assessments that help to manage the risks in the workplace with the aim of avoiding illness or injury to the applicant or fellow employee.

Some jobs also have legal requirements and standards that need to be met. The **Pre-employment medical assessment** is part of the employment and is used to assess the candidate's suitability for the position and the physical work environment for which the candidate is being considered.

So, the gist is, Employers, want to make sure that the employee doesn't have any medical issues that will leave the employee more at risk of hurting him/herself or others on the job.





Our Business Process

YOUR GROWTH IS OUR STRENGTH





STEP 01

Share your
business need
with EEPL and our
representative will
call you to
understand your
requirement



STEP 02

EEPL will share a plan and proposal according to your business need.



STEP 03

representative will visit your office and present the business plan to your management.



STEP 04

Execution of plan with defined deliverables and turnaround time.



QUALITY

EQUALITY

PEOPLE

INTEGRITY

TEAMWORK









info@employersedge.com.pk



+92-344-1630414



DHA Phase VII, Karachi.





THANK YOU

www.employersedge.com.pk